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Q: Is intentionally violating a governance association rule, such as committing a recruiting rule violation, grounds for dismissal

Yes, definitely. There should be a clear written policy that specifically states that any intentional violation of a governance association rule or failure to report a rule violation as soon as the employee becomes aware of such, is grounds for immediate dismissal. Such a provision should be in every coach's employment agreement. Tolerance for violation of laws, policies and rules creates a deviant organizational climate. Upholding the highest ethical standards is the responsibility of every administrator and a leadership requirement. Policy statements are an expression of such standards.

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Topics

Ethics

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