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Athletics Program Gender Equity Assessment

Presenting Circumstances

NOTE: The following consulting package focuses on the participation and treatment of student-athletes, as required by Title IX, and does not include achieving diversity in personnel and employment systems. See Athletics Department Diversity: Student-Athletes, Staff and Organizational Climate for this service.

- Desire for independent third party assessment of compliance with Title IX or meeting gender equity self-evaluations required as a condition of national, division, or conference membership; and/or
- Athletics department is confronting any of the following challenges:
    - assistance in completing a self-evaluation of Title IX compliance
    - Title IX litigation or complaints
    - complaints from parents regarding treatment of female student-athletes
    - females underrepresented and club sports applying for varsity status
    - sexual harassment or other complaints by student-athletes

Overview of Consultant Deliverables

- Guide athletics department personnel through a Title IX self-evaluation (or update of previous self-evaluation)
- Work with athletics department staff to gather data concerning gender equity within the athletics program and the identification of gender equity concerns. SMR is proud of its low-cost comprehensive approach to Title IX compliance assessment. **Click here** to read more about it.
- Guide athletics department personnel through the development of a Title IX/gender equity plan that would meet Title IX gender equity standards, ensuring that systems are also created to allow the athletics director to regularly review critical indicators directly related to progress toward the achievement of desired outcomes of that plan
- Work with athletics department staff to develop recommendations, if necessary, for specific educational interventions for staff and/or student-athletes
- Formal presentation, upon request, of results to athletics department staff, faculty oversight body and/or executive officers of institution

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