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## [Athletics Program Gender Equity Assessment](#)

### Presenting Circumstances

NOTE: The following consulting package focuses on the participation and treatment of student-athletes, as required by Title IX, and does not include achieving diversity in personnel and employment systems. See [Athletics Department Diversity: Student-Athletes, Staff and Organizational Climate](#) for this service.

- Desire for independent third party assessment of compliance with Title IX or, for NCAA Division I institutions, with program gender equity requirements of NCAA Division I certification program; and/or
- Athletics department is confronting any of the following challenges:
  - assistance in completing a self-evaluation of Title IX compliance
  - Title IX litigation or complaints
  - complaints from parents regarding treatment of female student-athletes
  - females underrepresented and club sports applying for varsity status
  - sexual harassment or other complaints by student-athletes

### Overview of Consultant Deliverables

- Guide athletics department personnel through a Title IX self-evaluation (or update of previous self-evaluation) which, for NCAA Division I institutions, also meets gender equity certification program standards
  - Work with athletics department staff to gather data concerning gender equity within the athletics program and the identification of gender equity concerns. SMR is proud of its low-cost comprehensive approach to Title IX compliance assessment. [Click here](#) to read more about it.
  - Guide athletics department personnel through the development of a Title IX/gender equity plan that would meet Title IX (and NCAA Division I certification) standards, ensuring that systems are also created to allow the athletics director to regularly review critical indicators directly related to progress toward the achievement of desired outcomes of that plan
  - Work with athletics department staff to develop recommendations, if necessary, for specific educational interventions for staff and/or student-athletes
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- Formal presentation, upon request, of results to athletics department staff, faculty oversight body and/or executive officers of institution

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